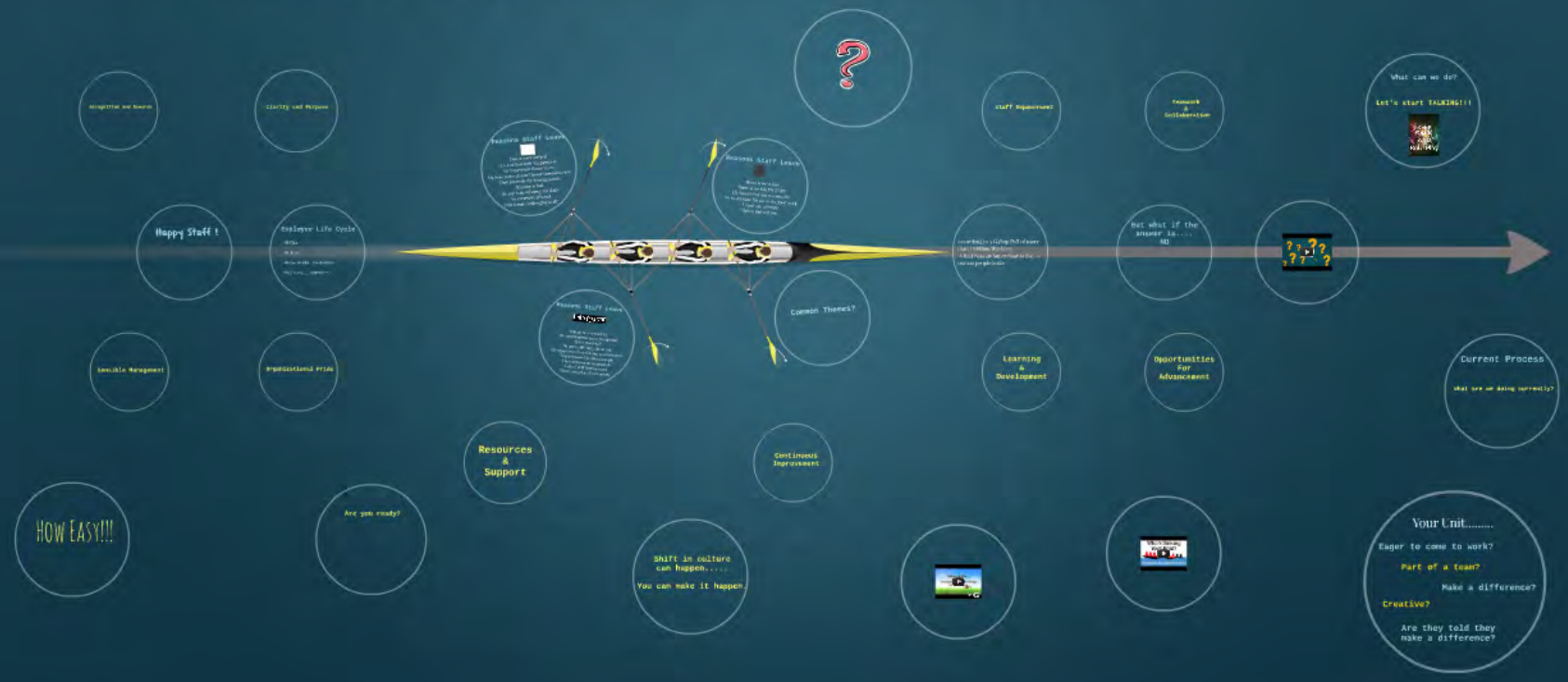
Who's Sinking Your Boat?

Motivating, Engaging, and Retaining Your Staff



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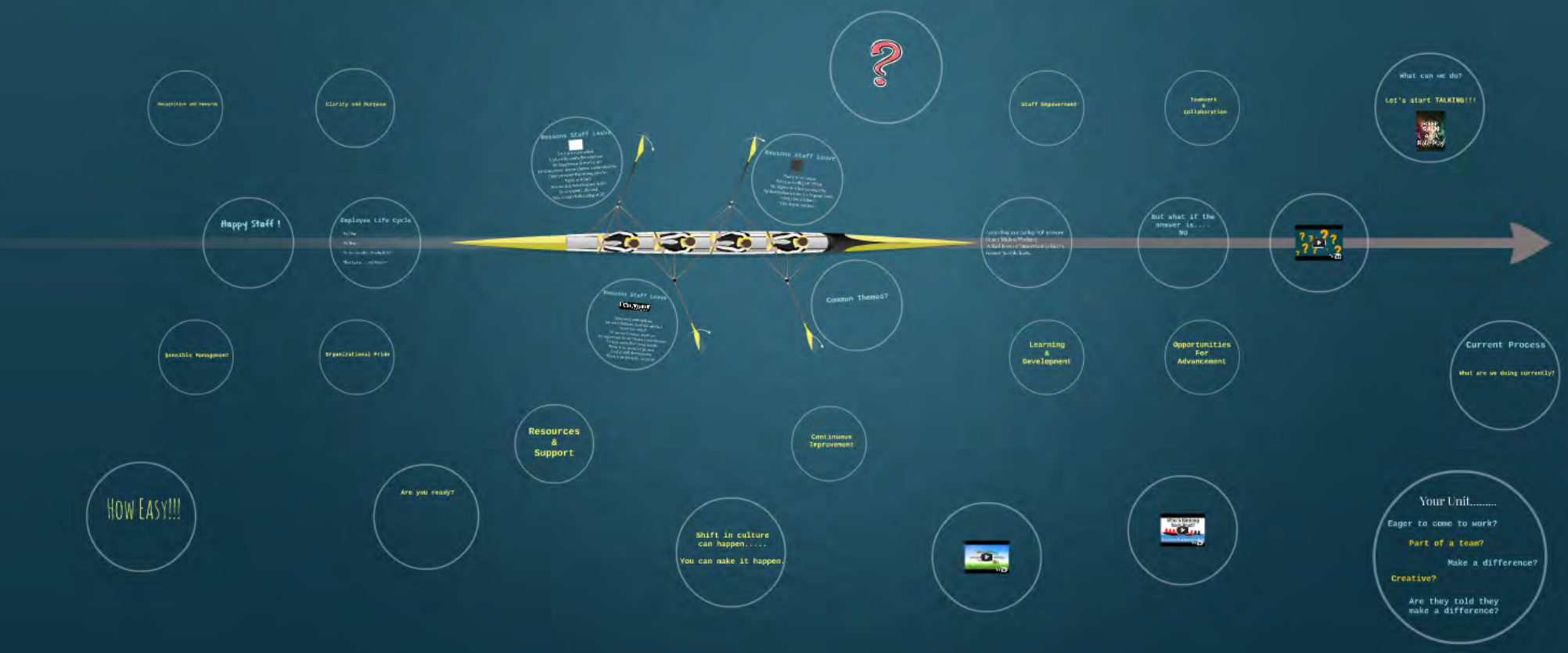

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Employee Life Cycle

We Hire

We Train

We See Results - Productivity

They Leave..... But Why???

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Reasons Staff Leave

I am so overworked
Lack of Rewards/Recognition
My Supervisor doesn't care
My Supervisor doesn't honor commitments
They promote the wrong people
Passion is bad
No one is developing my skills
No creativity allowed
This is not challenging at all!

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Reasons Staff Leave

Forbes

There is no vision
There is no BIG PICTURE
My Supervisor has no empathy
No motivation for me to do good work
I don't see a future
This is just not fun.

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Reasons Staff Leave

Entrepreneur MAGAZINE

Managers overwork me
My contributions aren't recognized
Never rewarded!
No one really cares about me.
My supervisor doesn't honor commitments
They promote the wrong people
There is no room for passion
Lack of skill development
There is no place for creativity

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Common Themes?

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According to a Gallup Poll of more than 1 Million Workers:
A Bad Boss or Supervisor is the #1 reason people leave.

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Your Unit.....

Eager to come to work?

Part of a team?

Make a difference?

Creative?

Are they told they make a difference?

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But what if the answer is....
NO

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YouTube
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Happy Staff !

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Clarity and Purpose

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Recognition and Rewards

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Staff Empowerment

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Continuous Improvement

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Sensible Management

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Organizational Pride

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Learning
&
Development

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Opportunities For Advancement

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Teamwork
&
Collaboration

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Resources & Support

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Current Process

What are we doing currently?

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What can we do?

Let's start TALKING!!!

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How Easy!!!

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Are you ready?

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Shift in culture
can happen.....

You can make it happen.

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